



**PERFORMANCE AGREEMENT  
BETWEEN  
PRIME MINISTER AND MINISTER  
Ministry Of Economic Affairs**

**(July 1, 2019 – June 30, 2020)**

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**Preamble**

The Performance Agreement is entered into between the Prime Minister and Minister, Ministry Of Economic Affairs.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Ministry Of Economic Affairs consistent with the 12th Five Year Plan , and Government's other priorities;
- b) To make the Ministry Of Economic Affairs fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Ministry's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

**THEREFORE**, the parties hereto agree as follows:





## Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
To enhance economic growth through sector diversification	43	Ease of Doing Business Improved	Timeline by which detailed action plan on all DB indicators submitted to Cabinet	Date	2	October, 2019	November, 2019	December, 2019	January, 2020	February, 2020
		Institution linkage established to enhance knowledge sharing	Time line by which approval for RIMES membership submitted to Cabinet	Date	0.5	30th September, 2019	31st October, 2019	30th November, 2019	31st December, 2019	31st January, 2020
			Timeline by which institutional linkages established	Date	0.5	31st March, 2020	30th April, 2020	31st May, 2020	31st June, 2020	-
		Laws, Policies, Rules and Regulations revised.	Timeline by which note for sustainable consumption Policy is submitted to GNHC	Date	2	31st March, 2020	30th, April, 2020	31st May, 2020	31st June, 2020	-
			Timeline by which FDI Rules & Regulations is approved by Ministry.	Status of Work	2	31st October, 2019	30th November, 2019	31st December, 2019	31st January, 2020	29th Feb, 2020
			Timeline by which Trade and Investment Bill is submitted to Cabinet	Date	2	31st may, 2020	-	-	-	Later than 31st may, 2020
			Timeline by which draft Electricity bill is submitted to Cabinet	Date	2	06/10/2020	06/15/2020	06/20/2020	06/25/2020	06/30/2020
	Timeline by which GNHC policy screening of Sustainable Hydropower Development Policy is completed	Date	2	06/10/2020	06/15/2020	06/20/2020	06/25/2020	06/30/2020		

To enhance economic growth through sector diversification	43	Laws, Policies, Rules and Regulations revised.	Timeline by which draft Industrial Property Bill is submitted to the Cabinet	Date	2	05/20/2020	05/31/2020	06/10/2020	06/20/2020	06/30/2020
			Timeline by which draft Copyright Bill submitted to the Cabinet	Date	2	05/20/2020	05/31/2020	06/10/2020	06/20/2020	06/30/2020
			Timeline by which final draft of the MMR revision with all annexures completed and presented to the Ministry	Date	2	1st June 2020	-	15th June 2020	-	30th June 2020
			Timeline by which Competition Policy (CP) is submitted to Cabinet	Date	2	May 2020	-	-	-	Later than May 2020
	Non-Hydro Contribution to Economy Promoted	Timeline by which allocation/auctioning of Khothakpa Gypsum Mine is completed	Date	2	29th February 2020	31st March 2020	30th April 2020	31st May 2020	30th June 2020	
		Timeline by which allocation/auctioning of coal deposit is completed	Date	2	30th November 2019	31st December 2019	31st January 2020	29th February 2020	31st March, 2020	
		Timeline by which allocation/auctioning of Chunaikhola Dolomite Mine is completed	Date	2	31st December 2019	31st January 2020	29th February 2020	31st March 2020	30th April 2020	
		Mining Sector contribution to GDP (Mil Nu)	Nu. (Million)	2	6975	6900	6850	6800	Less than 6800	
		Number of new non hydro FDI projects approved	Number	2	8	7	6	5	4	
	Strategic infrastructures for economic activities provided	Percentage of Motanga Industrial Park Developed	Percent	2	55	54	53	52	less than 52	
		Percentage of Jigmeling Industrial Park Developed	Percent	2	69	68	67	66	Less than 66	

To enhance economic growth through sector diversification	43	Strategic infrastructures for economic activities provided	Percentage of Bondeyma Industrial Park Developed	Percent	2	65	64	63	62	Less than 62
			Percentage of Dhamdum Industrial Park Developed	Percent	2	66	65	64	-	less than 64
			Percentage of Pasakha Dryport Construction works	Percent	3	10	8	7	6	<6
To reduce risk associated with geo-hazards	11	Risk associated with geo-hazards assessed	Number of new critical landslides assessed	Number	2	1	-	-	-	Less than 1
			Percentage of macro-seismic hazard map updated	Percent	2	50	45	40	35	less than 35
			Status of micro-seismic hazard zonation performed	Status of Work	2	Micro-seismic hazard zonation performed, data processed and map generated.	-	Micro-seismic hazard zonation performed, data processed but map not generated.	-	Micro-seismic hazard zonation performed but data not processed.
			Number of new national weak motion monitoring system installed/maintained	Number	2	2	1	-	-	Less than 1
			Number of new intensity meters installed	Number	2	36-41	31-35	26-30	21-25	less than 21
			Time line by which concept note for "Geosciences Policy" submitted to GNHC	Date	2	31st January, 2020	29th February 2020	31st March 2020	30th April 2020	31st May 2020

To enhance employment opportunities	8	To create meaningful jobs	Number of new jobs created in hydropower construction	Number	2	46	-	-	-	-
			Number of new jobs created in Mining Sector	Number	2	50	45	40	35	less than 35
			Number of new jobs created in Medium and Large Industries	Number	2	195	190	185	180	Less than 180
			Numbers of new Jobs created in trading sector	Number	2	3747	3597	3497	3397	<3397
To promote use of Alternative Renewable Energy	6	Other forms of alternative renewable energy sources promoted	Timeline by which National Biogas Implementation strategy Document is endorsed by Ministry	Date	2	May, 2020	-	-	-	Later than May, 2020
			Timeline by which feasibility studies for installation of renewable energy technologies approved by the Ministry	Date	2	31 May, 2020	-	-	-	Later than 31 May, 2020
			Status of work on grid electrification of 1,429 off-grid HHs	Status of Work	2	20% of the construction of distribution lines and substations completed	-	-	-	-
To promote Export	2	Non Hydro Export and Investment enhanced	Annual export of mining products	Nu. (Million)	2	3558.31	3550	3525	3500	Less than 3500

Achieve Flagship Objective	20	Monitor and report flagship program	Progress as per signed CSI Flagship Performance Agreement	Percent	15	100	90	80	70	<70
			Progress as per signed Digital Druknyul Flagship Performance Agreement	Percent	5	100	90	80	70	<70
To ensure full utilization of Budget	5	Ensure Annual Budget Utilization	Percentage of annual budget utilization	Percent	5	>94%	90-94%	85-89%	80-84%	<70
Transparent, accountable & integrity consciousness and culture strengthened	2	Enhance integrity system by implementing OIP	Integrity score improved	Percent	2	50% of OIP Implemented	40% of OIP Implemented	30% of OIP Implemented	20% of OIP Implemented	<20% of OIP Implemented
To institutionalize and strengthen Government Performance Management System	2	Strengthen APA Implementation	Timely submission of APA implementation updates	Date	2	On the deadline communicated by GPMD	-	-	-	After the deadline communicated by GPMD
གཞུང་གི་ལས་ཁུངས་ཚུ་ནང་ཚོང་ཁའི་ལག་ལེན་རྒྱ་ཆུང་གཏང་ནི།	1	གཞུང་འབྲེལ་གྱི་ཡིག་འགྲུལ་ཚུ་ཚོང་ཁའི་ནང་འབྲི་ནི།	གཞུང་འབྲེལ་གྱི་ཡིག་འགྲུལ་ ཡོངས་བསྐྱོམས་ལས་ ཚོང་ཁའི་ནང་གིས་ཡོད་པའི་བརྒྱ་དཔྱ།	Percent	1	100	-	-	-	0

### Section 3: Trend values of success indicators

Objective	Action	Success Indicator	Unit	Actual Values [FY 2018-19]	Target Values [FY 2019-20]	Projected Values [FY 2020-21]	Projected Values [FY 2021-22]	Projected Values [FY 2022-23]
To enhance economic growth through sector diversification	Strategic infrastructures for economic activities provided	Percentage of Motanga Industrial Park Developed	Percent	45	55	70	85	100
		Percentage of Jigmeling Industrial Park Developed	Percent	66	69	75	85	100
		Percentage of Bondeyma Industrial Park Developed	Percent	60	65	75	85	100
		Percentage of Dhamdum Industrial Park Developed	Percent	64	66	75	85	100
		Percentage of Pasakha Dryport Construction works	Percent	0	10	-	-	-
	Non-Hydro Contribution to Economy Promoted	Mining Sector contribution to GDP (Mil Nu)	Nu. (Million)	6710	6975	7250	7540	7840
		Timeline by which allocation/auctioning of Khothakpa Gypsum Mine is completed	Date	-	Khothakpa Gypsum Mine is auctioned	-	-	-
		Timeline by which allocation/auctioning of coal deposit is completed	Date	-	coal deposit Auctioned	-	-	-
		Timeline by which allocation/auctioning of Chunaikhola Dolomite Mine is completed	Date	-	Chunaikhola Dolomite Mine auctioned	-	-	-

To enhance economic growth through sector diversification	Non-Hydro Contribution to Economy Promote	Number of new non hydro FDI projects approved	Number	8	16	24	32	40
	Ease of Doing Business Improved	Timeline by which detailed action plan on all DB indicators submitted to Cabinet	Date	-	Detailed action plan submitted to Cabinet	49	50	51
	Institution linkage established to enhance knowledge sharing	Time line by which approval for RIMES membership submitted to Cabinet	Date	-	Cabinet approval for RIMES membership	-	-	-
		Timeline by which institutional linkages established	Date	2	3	4	5	6
	Laws,Policies, Rules and Regulations revised.	Timeline by which note for sustainable consumption Policy is submitted to GNHC	Date	-	Concept note submitted to GNHC	-	-	-
		Timeline by which FDI Rules & Regulations is approved by Ministry.	Status of Work	-	Rules and Regulations completed	Implemented	Implemented	Implemented
		Timeline by which Trade and Investment Bill is submitted to Cabinet	Date	-	Submitted to Cabinet	-	-	-
		Timeline by which draft Electricity bill is submitted to Cabinet	Date	-	Draft bill submitted to Cabinet			
		Timeline by which GNHC policy screening of Sustainable Hydropower Development Policy is completed	Date	-	GNHC Policy screening completed	-	-	-

To enhance economic growth through sector diversification	Laws,Policies, Rules and Regulations revised.	Timeline by which draft Industrial Property Bill is submitted to the Cabinet	Date	-	Submitted to the Cabinet	-	-	-
		Timeline by which draft Copyright Bill submitted to the Cabinet	Date	-	Submitted to the Cabinet	-	-	-
		Timeline by which final draft of the MMR revision with all annexures completed and presented to the Ministry	Date	-	MMMR revised	-	-	-
		Timeline by which Competition Policy (CP) is submitted to Cabinet	Date	-	Competition Policy (CP) is submitted to Cabinet	-	-	-
To reduce risk associated with geo-hazards	Risk associated with geo-hazards assessed	Number of new critical landslides assessed	Number	8	9	9	10	10
		Percentage of macro-seismic hazard map updated	Percent	25	50	75	100	100
		Status of micro-seismic hazard zonation performed	Status of Work	0	1	1	2	2
		Number of new national weak motion monitoring system installed/maintained	Number	17	19	19	19	19
		Number of new intensity meters installed	Number	61	102	143	184	225

To reduce risk associated with geo-hazards	Risk associated with geo-hazards assessed	Time line by which concept note for “Geosciences Policy” submitted to GNHC	Date	-	concept note for “Geosciences Strategic Plan” submitted to GNHC	-	-	-
To enhance employment opportunities	To create meaningful jobs	Number of new jobs created in hydropower construction	Number	2323	2518	2455	2437	2182
		Number of new jobs created in Mining Sector	Number	1265	1315	1365	1415	1465
		Number of new jobs created in Medium and Large Industries	Number	195	195	195	195	195
		Numbers of new Jobs created in trading sector	Number	41303	45050	47972	50252	52031
To promote use of Alternative Renewable Energy	Other forms of alternative renewable energy sources promoted	Timeline by which National Biogas Implementation strategy Document is endorsed by Ministry	Date	-	National Biogas Implementation strategy Document Developed	Implemented	-	-
		Timeline by which feasibility studies for installation of renewable energy technologies approved by the Ministry	Date	Year-round cycle Data Collection at the sites	Feasibility studies conducted and approved by Ministry	30% of the installation works completed	60% of the installation works completed	100% installation works completed

To promote use of Alternative Renewable Energy	Other forms of alternative renewable energy sources promoted	Status of work on grid electrification of 1,429 off-grid HHs	Status of Work	Procurement & delivery of the material to the sites	20% of the construction of distribution lines and substations completed	50% of the construction of distribution lines and substations completed	100% of the construction of distribution lines and substations completed	Distribution lines, substations and service connections commissioned
To promote Export	Non Hydro Export and Investment enhanced	Annual export of mining products	Nu. (Million)	3482.78	3558.31	3622.82	3709.34	3784.87
Achieve Flagship Objective	Monitor and report flagship program	Progress as per signed CSI Flagship Performance Agreement	Percent					
		Progress as per signed Digital Drukylul Flagship Performance Agreement	Percent					
To ensure full utilization of Budget	Ensure Annual Budget Utilization	Percentage of annual budget utilization	Percent	-	-	-	-	-
Transparent, accountable & integrity consciousness and culture strengthened	Enhance integrity system by implementing OIP	Integrity score improved	Percent	7.95	50%	70%	90%	8.5
To institutionalize and strengthen Government Performance Management System	Strengthen APA Implementation	Timely submission of APA implementation updates	Date	-	-	-	-	-
གཞུང་གི་ལས་ཤེ་ཚུ་ནང་ རྫོང་ཁབ་ལས་ལཱ་ལེན་རྒྱ་སྐྱོད་གཏང་ནི།	གཞུང་འབྲེལ་གྱི་ཡིག་འགྲུལ་རྒྱ་རྫོང་ཁབ་ནང་འབྲེལ་ནི།	གཞུང་འབྲེལ་གྱི་ཡིག་འགྲུལ་ ཡོངས་བསྐྱོམས་ལས་ རྫོང་ཁབ་ནང་བྲེལ་ཡོད་པའི་བརྒྱ་དཔྱ།	Percent	-	-	-	-	-

#### Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Timeline by which detailed action plan on all DB indicators submitted to Cabinet	Detailed action plan submitted to Cabinet on all the DB indicators.	Administrative Record.	Annually	World Bank's @ <a href="http://www.doingbusiness.org">www.doingbusiness.org</a>
Time line by which approval for RIMES membership submitted to Cabinet	RIMES is a Regional Integrated Multi-hazard Early Warning System (RIMES) based in Thailand. Bhutan being prone to geohazards, membership to RIMES is crucial for technical and human resource development in the department including sharing of information on earthquake across the region seamlessly. RIMES as per MoU signed, has supported in establishing 8 real time earthquake monitoring stations which is part of the larger National Earthquake Monitoring Network (NEMN) being implemented by DGM. NEMN is very critical for planning and management for earthquake related disaster.	Administrative Data	Annually	DGM, MoEA
Timeline by which institutional linkages established	Joined Consumer International by signing all requirements such as MoU or Forms. This SI is contingent on Political clearance from MFA/Cabinet and budget approval. It will also depend on the acceptance of the Consumer International.	Administrative record	Annually	OCP, MoEA

Timeline by which note for sustainable consumption Policy is submitted to GNHC	Concept note approved. Approval of the Note will be contingent on GNHC's submission to the Cabinet. Additionally, it will depend on Cabinet's approval as well	Administrative Record	Annually	OCP
Timeline by which FDI Rules & Regulations is approved by Ministry.	Approval by the Ministry. It shall be approved by PPCC or equivalent body in the Ministry.	Minutes of the Meeting of PPCC or equivalent body.	Annually	DOI, MoEA
Timeline by which Trade and Investment Bill is submitted to Cabinet	The draft TIB will be resubmitted to the Ministry and subsequently to the Cabinet	Administrative Record	Biannually	DOT, MOEA
Timeline by which draft Electricity bill is submitted to Cabinet	Draft bill submitted to Cabinet	Administrative Record	Annually	DHPS, MoEA
Timeline by which GNHC policy screening of Sustainable Hydropower Development Policy is completed	GNHC Policy screening of SHDP completed by 10th June, 2020.	Administrative Record	Annually	DHPS, MoEA
Timeline by which draft Industrial Property Bill is submitted to the Cabinet	The Draft IP Bill will be reviewed in consultation with the experts of WIPO to align the provisions with the international treaties to which Bhutan is a member. The draft bill be submitted to OAG for legal vetting in line with OAG RoP. The bill will be presented to the Ministry's PPCC, which will then be finalised and submitted to the Cabinet. If deemed necessary, the translation of the draft bill may be carried out once the final draft bill have been agreed.	Administrative Record	Annually	DOIP, MOEA

<p>Timeline by which draft Copyright Bill submitted to the Cabinet</p>	<p>The Draft Copy Right Bill will be reviewed in consultation with the experts of WIPO to align the provisions with the international treaties to which Bhutan is a member. The draft bill be submitted to OAG for legal vetting in line with OAG RoP. The bill will be presented to the Ministry's PPCC, which will then be finalised and submitted to the Cabinet. If deemed necessary, the translation of the draft bill may be carried out once the final draft bill have been agreed.</p>	<p>Administrative Record</p>	<p>Annually</p>	<p>DoIP, MOEA</p>
<p>Timeline by which final draft of the MMMR revision with all annexures completed and presented to the Ministry</p>	<p>The draft MM bill is deliberated in the parliament. To have smooth transaction of laws, a MMMR will need to be developed in line with the draft MM Bill and approved by the Ministry</p>	<p>Administrative Record</p>	<p>Annually</p>	<p>DGM, MOEA</p>
<p>Timeline by which allocation/auctioning of Khothakpa Gypsum Mine is completed</p>	<p>The auction period for Khothakpa Gypsum Mine operated by M/s DrukSatair Corporation Ltd. Expired on 31st December, 2018. After the expiry, the gypsum mine was leased to SMCL for an interim period of 2 years since the re-auctioning of the mine required to acquire additional land. In order to re-auction the mine, a Multi-sectorial team (MST) carried out the feasibility study. The SI includes acquiring of private adjacent land and to outsourcing the environment impact study.</p>	<p>Administrative Record</p>	<p>Annually</p>	<p>DGM, MOEA</p>

<p>Timeline by which allocation/auctioning of coal deposit is completed</p>	<p>The lease period for the coal expires on August, 2019. Before, re-auctioning coal deposits under Samdrup jongkhar, a detailed geological re-assessment has to be carried out. The decision to re-auction the coal deposit has to be made based on the re-assessment report. The SI gives the decision on re-auctioning of the coal deposit after the re-assessment is completed.</p>	<p>Administrative Record</p>	<p>Annually</p>	<p>DGM, MOEA</p>
<p>Timeline by which allocation/auctioning of Chunaikhola Dolomite Mine is completed</p>	<p>The auction period for the Chunaikhola Dolomite Mine expires on May 2020. In order to have continuity in business, it is essential that the re-auctioning is being carried out in time. This entails tasks such as extending the area and acquiring any private land, geological reassessment and re-demarcation of the mine area.</p>	<p>Administrative Record</p>	<p>Annually</p>	<p>DGM, MOEA</p>
<p>Percentage of Motanga Industrial Park Developed</p>	<p>Following works will be carried out: 1. Construction of internal road &amp; parking Target description: 100% - 50% of the work is completed 90% - 40% of the work is completed 80% - 30% of the work is completed 70% - 20% of the work is completed 60% - 10% of the work is completed</p> <p>2. Street lighting Target description: 100% - 20% of the work is completed</p>	<p>Administrative record</p>	<p>Biannually</p>	<p>IIDD, DoI, MoEA</p>

90% - 16% of the work is completed  
80% - 12% of the work is completed  
70% - 8% of the work is completed  
60% - 4% of the work is completed

3. Site development & ancillary structures

Target description:

100% - 100% of the work is completed  
90% - 80 % of the work is completed  
80% - 60 % of the work is completed  
70% - 40% of the work is completed  
60% - 20 % of the work is completed

Following works will be awarded:

1. Construction of Staff quarter

Target description:

100% -Work awarded to the contractor  
90% - Opening & Evaluation of tender completed  
80% - Notice Inviting Tender  
70% - Technical Sanction and Administrative Approval completed  
60% - Review of estimates and drawings and preparation of tender

<p>Percentage of Jigmeling Industrial Park Developed</p>	<p>Following works will be carried out:</p> <p>1. Construction of internal road networks  Target description:  100% - 40% of the work is completed  90% - 32% of the work is completed  80% - 24% of the work is completed  70% - 16% of the work is completed  60% - 8% of the work is completed</p> <p>2. Street lighting  The description of targets is as follows:  100% - 10% of the work is completed  90% - 8% of the work is completed  80% - 6% of the work is completed  70% - 4% of the work is completed  60% - 2% of the work is completed</p> <p>Following works will awarded:</p> <p>1. Site development &amp; ancillary structures  Target description:  100% - Work awarded to the contractor  90% - Opening &amp; Evaluation of tender completed  80% - Notice Inviting Tender  70% - Technical Sanction and Administrative Approval completed  60% - Review of estimates and drawings and preparation of tender</p>	<p>Administrative record</p>	<p>Biannually</p>	<p>IIDD, Dol, MoEA</p>
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<p>Percentage of Bondeyma Industrial Park Developed</p>	<p>Following works will be carried out:</p> <p>1. Construction of internal road networks  Target description:  100% - 50% of the work is completed  90% - 40% of the work is completed  80% - 30% of the work is completed  70% - 20% of the work is completed  60% - 10% of the work is completed</p> <p>2. Street lighting  Target description:  100% - 20% of the work is completed  90% - 16% of the work is completed  80% - 12% of the work is completed  70% - 8% of the work is completed  60% - 4% of the work is completed</p> <p>Following works will be awarded:</p> <p>1. Site development &amp; ancillary structures  Target description:  100% - Work awarded to the contractor;  90% - Opening &amp; Evaluation of tender completed  80% - Notice Inviting Tender  70% - Technical Sanction and Administrative Approval completed  60% - Review of estimates and drawings and preparation of tender</p>	<p>Administrative Record</p>	<p>Biannually</p>	<p>IIDD,DOI, MOEA</p>
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<p>Percentage of Dhamdum Industrial Park Developed</p>	<p>Following works will be carried out:  1. Re-alignment of 11kv line  Target description:  100% - 100% of the work is completed  90% - 90% of the work is completed  80% - 80% of the work is completed  70% - 70% of the work is completed  60% - 60% of the work is completed</p> <p>Following works will be awarded:  1. Construction of internal road networks  2. Construction of storm water drainage system  3. Construction of water supply distribution network at Pocket A  4. Site development &amp; ancillary structures  5. River training works (ad hoc activities depending on site conditions)  Target description:  100% -Work awarded to the contractor;  90% - Opening &amp; Evaluation of tender completed  80% - Notice Inviting Tender  70% - Technical Sanction and Administrative Approval completed  60% - Review of estimates and drawings and preparation of tender</p>	<p>Administrative Record</p>	<p>Biannually</p>	<p>IIDD, DoI, MoEA</p>
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Percentage of Pasakha Dryport Construction works	<p>"The activity has been included in the 12 FYP but budget has not been allocated. Under the TFS budget Nu.170 million has been approved for the activity. However, the actual implementation of the construction works will largely depend on the release of budget from MoF/GOI. If the budget is release on time the followng activities will be initiated or carried out during this FY:</p> <p>10%- Compensation finalised and Initiate DPR</p> <p>8%- Stakeholder consultation meeting conducted with Thromde and affected land owners</p> <p>7% - Process to reslove the land issue with Thromde</p> <p>6% -Review and update the land compenstion rate/ plan &lt;6 initiate talk with Thromde and relevant stakeholders "</p>	Administrative record	Biannually	DOT, MOEA
Mining Sector contribution to GDP (Mil Nu)	Mining Sector contribution to GDP (Mil Nu). The contribution is calculated in terms of gross domestic value.	Statistics report produced by NSB and RMA	Annually	RMA and NSB whichever is relevant.
Timeline by which Competition Policy (CP) is submitted to Cabinet	Competition Policy (CP) is submitted to Cabinet.	Administrative Record	Biannually	DOT, MOEA
Number of new non hydro FDI projects approved	The progress of the SI shall be measured by the approval letter issued by DOI, MoEA. Achievement of the target is subject to receipt of new non-hydro FDI project proposals from the potential investors and timely issuance of relevant sector clearances.	Administrative Record	Biannually	FDI, MoEA
Number of new critical landslides	Regional scale engineering	Administrative record	Annually	DGM, MoEA

assessed

geological mapping of landslides in Doti-Khola catchment area, Phuentsholing Dungkha, Chukha Dzongkhag.

Description of success indicator:

1 - Successful completion of desktop studies (Literature review, planning and Digitization of landslide using google image, satellite images and Landuse Map), Regional scale landslide mapping (geological mapping, identification of critical landslides, geotechnical and engineering geological investigation), collection of samples, geotechnical laboratory analysis of samples collected and final geological report and map submitted within 30th June, 2020.

Less than 1 - Successful completion of desktop studies (Literature review, planning and Digitization of landslide using google image, satellite images and Landuse Map), Regional scale landslide mapping (geological mapping, identification of critical landslides, geotechnical and engineering geological investigation), collection of samples with pending/incomplete geotechnical laboratory analysis of samples collected and geological report and map in draft stage.

General comments:

The achievements of this activity

	<p>may be affected by factors such as:          Accessibility of the study area; and          Timely analysis of the samples that          depend on the workload of the          Geotechnical Laboratory.</p>			
Percentage of macro-seismic hazard map updated	<p>"50%= Seismic hazard map updated by incorporating the following new information:</p> <ol style="list-style-type: none"> <li>1. Seismicity data from GANSSER project, ISC and other sources to determine a and b-values of Gutenberg-Richter relationship.</li> <li>2. Shear value velocity (Vs30) obtained from USGS.</li> <li>3. Fault geometry based on recent geodetic and Active fault mapping; Mmax from historical accounts and paleo-seismological studies.</li> </ol> <p>45%=Seismic hazard map updated by incorporating the following new information:</p> <ol style="list-style-type: none"> <li>1. Seismicity data from ISC only.</li> <li>2. Fault geometry based on recent geodetic and Active fault mapping; Mmax from historical accounts and paleo-seismological studies.</li> <li>3. No shear wave velocity (Vs30) incorporated into Hazard map.</li> </ol> <p>40%= Seismic hazard map updated by incorporating only</p> <ol style="list-style-type: none"> <li>1. Seismicity data from ISC only.</li> <li>2. Active fault mapping; Mmax from historical accounts and paleo-seismological studies.</li> </ol> <p>35%= Seismic hazard map updated</p>	Administrative record	Annually	DGM, MoEA

	<p>by incorporating only</p> <ol style="list-style-type: none"> <li>1. Seismicity data from ISC only.</li> <li>2. Mmax from historical accounts and paleo-seismological studies.</li> </ol> <p>Less than 35%= Seismic Hazard map updating initiated but not completed.</p>			
Status of micro-seismic hazard zonation performed	<ul style="list-style-type: none"> <li>- Micro-seismic hazard zonation performed in Isuna using Micro tremor survey and geomorphologic mapping and data processed and map generated for use in updating macro seismic hazard map (DGM) and building vulnerability assessment by other agencies.</li> <li>- Micro-seismic hazard zonation Performed in Isuna using Micro tremor survey and geomorphologic mapping and data processed.</li> <li>- Micro-seismic hazard zonation performed in Isuna using Micro tremor survey and geomorphologic mapping but data not processed.</li> </ul>	Administrative record	Annually	DGM, MoEA
Number of new national weak motion monitoring system installed/maintained	<p>2 numbers of weak motion sensors (CMG) installed in the existing Seismic Stations at Samdrup Jongkhar and Trashigang. These additional sensors will enhance detectability of micro-seismic events in the region.</p> <p>1 – Only 1 number of weak motion sensors (CMG) installed in the existing Seismic Station.</p>	Administrative record	Annually	DGM, MoEA

<p>Number of new intensity meters installed</p>	<p>36-41 – Site verification and installation of new intensity meters completed at 36-41 gewogs. This is part of the target to install intensity meters in all 205 gewogs.</p> <p>31-35 - Site verification and installation of new intensity meters completed at 31-35 gewogs.</p> <p>26-30 - Site verification and installation of new intensity meters completed at 26-30 gewogs.</p> <p>21-25 - Site verification and installation of new intensity meters completed at 21-25 gewogs.</p> <p>Less than 21 - Site verification and installation of new intensity meters completed in less than 21 gewogs</p>	<p>Administrative record</p>	<p>Annually</p>	<p>DGM</p>
<p>Time line by which concept note for “Geosciences Policy” submitted to GNHC</p>	<p>A concept note for Geosciences Policy is submitted to GNHC through PPD.</p>	<p>Administrative Record</p>	<p>Annually</p>	<p>DGM, MOEA</p>
<p>Number of new jobs created in Mining Sector</p>	<p>The SI measures the number of new jobs created in Mining sector including the baseline of 1265 jobs as of June, 2018. Actual new jobs created by the sector will be the 50 for the FY</p>	<p>Administrative record</p>	<p>Annually</p>	<p>DGM, MoEA</p>

Number of new jobs created in Medium and Large Industries	Number of jobs created by Medium and Large Industries as per the MoLHR's ERS. Actual new jobs created will be 195. The actual number will be determined based on the number of Medium and large Industries approved, which will be used as a proxy. Every new projects approved is projected to employ 15 people.	Administrative Record,	Annually	DOI, MOEA
Numbers of new Jobs created in trading sector	Actual jobs created will be determined based on the number of new licenses issued which will be used as a proxy for number of jobs created. On average, one license is equivalent to a minimum of 2/3 jobs created in the trading sector.	Administrative record	Biannually	DOT, MOEA
Timeline by which National Biogas Implementation strategy Document is endorsed by Ministry	Develop National Biogas Implementation Strategy Document and get it endorsed by Ministry through PPCC	Administrative Record	Annually	DRE
Timeline by which feasibility studies for installation of renewable energy technologies approved by the Ministry	Feasibility studies approved by Ministry through PPCC	Administrative record	Annually	DRE, MoEA
Status of work on grid electrification of 1,429 off-grid HHs	The definition of the SI shall be: 20% of the MV line and 7% of LV line constructed.  20% of the MV line and 7% of LV line shall constitute 52 km line length out of 254.18 km. The 7% of LV line constitute 15 km line length out of 211.82 km respectively.	Administrative record	Annually	DRE, MoEA

Annual export of mining products	Annual export of all the mining products from mines and quarries. The Minimum Floor Price (MFP) will be considered as the value of the mining product.	Annual Reports of NSB, RMA and MoEA	Annually	DGM, MoEA, RMA and NSB
Progress as per signed CSI Flagship Performance Agreement	This indicator measures the status of progress of 38 CSI Success Indicators outlined in the CSI Flagship APA	Progress Review of CSI Flagship APA	Quarterly	Flagship Secretariat (GNHC)
Progress as per signed Digital Drukyul Flagship Performance Agreement	This indicator measures the status of progress of 1 Success Indicator which is responsibility of MoEA as outlined in the Digital Drukyul APA	Progress Review of Digital Drukyul FS APA	Quarterly	Flagship Secretariat (GNHC)
Percentage of annual budget utilization	This indicator measures the variance between the Revised Budget and the Actual Expenditure at the end of the FY.	Assessment of variance between annual budget and expenditure	Annually	Department of National Budget
Timely submission of APA implementation updates	This SI shall be evaluated based on the following parameters: 1. Timeline by which "monthly issue/no issue reported on GPMS. 2. Timeline by which "timeline SIs and other achieved SIs are verified and evidence submitted." 3. Timeline by which "MYR and year-end self-assessment report is submitted to GPMD." 4. "Timely action taken on all the MYR directives."	Review of administrative data/documents/records	Quarterly	GPMD
Integrity score improved	This indicator measures the implementation status of Organisational Integrity Plan (OIP) as determined as Anti-Corruption Commission.	Survey and Field Monitoring of OIP implementation by ACC	Annually	Administrative report by ACC

<p>གཞུང་འབྲེལ་གྱི་ཡིག་འགྲུལ་ ཡོངས་བསྐྱོར་ལས་ རྫོང་ཁའི་ནང་གི་ཡོད་པའི་ བརྒྱ་དུམ།</p>	<p>རྫོང་ཁ་ནང་འབྲེལ་གྱི་ཡིག་འགྲུལ་གྱི་རིགས་ཡང་ གཤམ་གསལ་རྩར་ ཨོན།</p> <p>༡) བཀའ་རྒྱའི་རིགས།</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> བསྐོ་བཞག་བཀའ་རྒྱ། (Appointment Order)</li> <li><input type="checkbox"/> གནས་སྐོར་བཀའ་རྒྱ། (Transfer Order)</li> <li><input type="checkbox"/> འགན་ཤོལ་བཀའ་རྒྱ། (Relieving Order)</li> <li><input type="checkbox"/> ལོ་གནས་ཡར་ལེང་བཀའ་རྒྱ། (Promotion Order)</li> <li><input type="checkbox"/> རྩི་བཀོད་ཡིག་ཚང་བཀའ་རྒྱ། (Office Orders)</li> </ul>	<p>ཡིག་འགྲུལ་གྱི་གྲངས་ཁ་ཡོངས་བསྐྱོར་དང་ རྫོང་ཁ་ ཡང་ན་ རྒྱ་ གཉིས་རྒྱུང་འབྲེལ་སྤེལ་ཡོད་པའི་ཡིག་འགྲུལ་གྱི་རིགས་ གྲངས་ཁ་བརྒྱུ་ནི།</p>	<p>Annually</p>	<p>ཡིག་རྒྱུལ་གྱི་ཚོད་དང་ ཡིག་མང།</p>
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### Section 5: Requirements from other Ministries, Agencies & Dzongkhags

Organisation Name	Relevant Success Indicator	Requirement from the Organisation	Justification for the Requirement	Requirement detail	Impact (If Not Met)
CABINET SECRETARIAT	Time line by which approval for RIMES membership submitted to Cabinet	Approval (entails annual membership fee)	Submission to parliament requires Cabinet approval	Approval	<ul style="list-style-type: none"> <li>- Bhutan's absence from a very important Regional collaboration.</li> <li>- Our NEMN not integrated with regional network. All countries in the region are members to RIMES.</li> <li>- Large scale disaster (earthquake) requires regional scale planning and collaboration. Technical collaboration, support and information sharing is therefore critical, which may not be forthcoming.</li> <li>- Bhutan will not be part of the decision making process in the RIMES council</li> </ul>

					which will impact disaster management in Bhutan. - RIMES membership also covers disasters related to weather and climate change and also compromises representation from NCHM.
CABINET SECRETARIAT	Timeline by which Competition Policy (CP) is submitted to Cabinet	Approval and Endorsement	Cabinet is the final authority to approve Policy documents	Approval and Endorsement	The activity cannot be implemented
CABINET SECRETARIAT	Timeline by which Trade and Investment Bill is submitted to Cabinet	Approval and Endorsement to submit the Bill to Parliament	Bills are routed through Cabinet to Parliament	Approval and Endorsement	The activity cannot be implemented on time
MINISTRY OF AGRICULTURE AND FORESTS	Timeline by which National Biogas Implementation strategy Document is endorsed by Ministry	Department of Livestock- Inputs on the development of Implementation strategy	For the fulfilment of the defined target and necessary implementation of the work	Implementation details	The target achievement is contingent to the content of inputs provided by DoL and target may not be fulfilled

CABINET SECRETARIAT	Percentage of Pasakha Dryport Construction works	Approval by Cabinet on the proposal of funding under Trade Facilitation Support (TFS) Gol Grant/other interested external agency.	The proposal for funding of these activities has been proposed under Trade Facilitation Support of the Gol. If not approve the Department has to again look for potential and interested external agency to fund the activity. The implementation will be contingent to approval of Ministry, MoF and Cabinet to initiate the dialogue with interested external agency.	Approval and Endorsment	The activity cannot be implemented if the proposed budget for TFS/for the activity is not approved by MoF and Cabinet. Then the Department has to again look for potential and interested external agency to fund the activity.
MINISTRY OF FINANCE	Timeline by which detailed action plan on all DB indicators submitted to Cabinet	Collaboration and input in drawing up action plan	DB indicators are under jurisdictions of different agencies.	a) MoF- Input in action plan for Trading Across Border and Paying Taxes,  b) MoWHS- Input in action plan for dealing with construction permit	Action plan cannot be submitted on time.

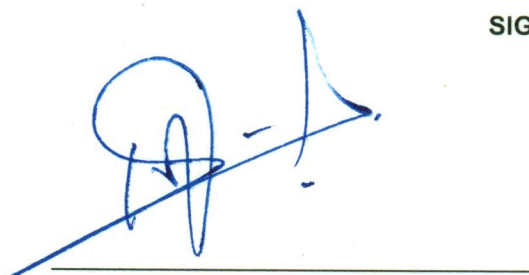
<p>MINISTRY OF WORKS AND HUMAN SETTLEMENT</p>	<p>Timeline by which detailed action plan on all DB indicators submitted to Cabinet</p>	<p>Collaboration and input in drawing up action plan</p>	<p>DB indicators are under jurisdictions of different agencies.</p>	<p>a) MoF- Input in action plan for Trading Across Border and Paying Taxes,  b) MoWHS- Input in action plan for dealing with construction permit</p>	<p>Action plan cannot be submitted on time.</p>
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**Whereas,**

We, on behalf of the Ministry of Economic Affairs, commit to the Prime Minister, the Government and the people of Bhutan to deliver the results described in this Annual Performance Agreement.

I, the Prime Minister, commit to the Ministry of Economic Affairs, on behalf of the Government and the people of Bhutan, to provide the necessary support for delivery of the results described in this Annual Performance Agreement.

**SIGNED:**



Dr. Lotay Tshering  
Prime Minister

21/8/19

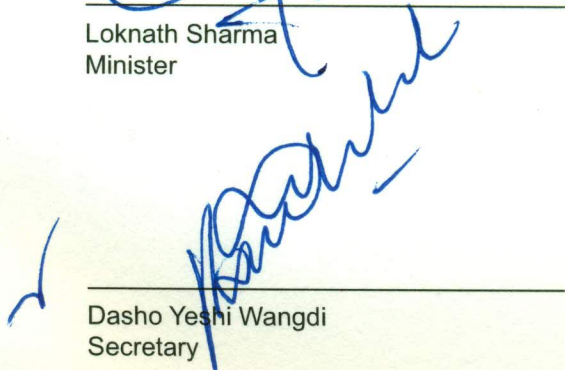
Date



Loknath Sharma  
Minister

21/08/2019.

Date



Dasho Yeshe Wangdi  
Secretary

21.08.2019

Date