

**Terms of Reference (ToR) for the Chief Program Officer, Water Services Division,
Department of Water, MoENR**

The Chief Program Officer shall function as the Head of the Water Services Division and report directly to the Director, Department of Water and shall be responsible for overseeing and managing all functions related to the division including but not limited to the following:

- i. Plan, coordinate and conduct watershed/springshed assessment and identification of potential recharge areas for water source conservation and management.
- ii. Lead the preparation of management/intervention plan for watershed/springshed and monitor the plan implementation.
- iii. Lead and promote the adoption of Payment for Ecosystem Services (PES) and Nature-based Solutions (NbS) for conservation and sustainable management of water resources.
- iv. Lead the review and assessment of proposals related to water abstraction for various uses and provide technical backstopping to ensure sustainable water abstraction practices.
- v. Enhance water service delivery and provide technical recommendations to resolve water-related disputes.
- vi. Collaborate and contribute in conducting regular mapping and inventory of water resources including wetlands and Ramsar sites.
- vii. Facilitate training and capacity building of the stakeholders on the water resources management.
- viii. Collaborate and contribute in the formulation, revision and amendments of water-related policies, legislations, strategies and standards.

"End of Document – Terms of Reference"