



དཔལ་ལྷན་འབྲུག་གཞུང་། ལུས་ལྷན་དང་རང་བཞིན་ཐོན་སྐྱེད་ལྷན་ཁག།
Human Resource Division
Ministry of Energy and Natural Resources
Royal Government of Bhutan
Thimphu: Bhutan

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MoENR/HRD-03/2025/185

August 6, 2025

VACANCY ANNOUNCEMENT

The Ministry of Energy and Natural Resources is pleased to announce the post of the Head to Druk Green Energy Trading (DGET) Division, Druk Green Power Corporation Limited (DGPC), on Secondment, as per the details given below:

Sl No.	Qualification	Slot	Duration	Place of Posting
1	Minimum of Bachelor's Degree in Engineering or Masters in Business Administration/ Finance or Engineering.	1	3 years	Corporate Office, Thimphu

Eligibility Criteria:

The minimum eligibility criteria are as follows:

1. Qualification: Minimum of Bachelor's Degree in Engineering or Masters in Business Administration/ Finance or Engineering from any recognized university/institute.
2. Experience: Minimum of 10 years of work experience in the relevant field with sound knowledge in electricity pricing, tariffs and power market in Bhutan and in the region.
3. Age: Maximum fifty-seven (57) years of age as of the last date of application submission specified in the announcement.
4. Other criteria: Has a clean service record with i) no outstanding dues, audit memos or administrative penalties; ii) no pending administrative disciplinary cases;
5. Is applying for Secondment for the first time, not a contract employee and have completed a minimum of 2 years of active service in the current position in the Agency for the candidates appointed and promoted through open competition as per the section 11.7.4 of the BCSR 2023, if applying for Secondment from the Civil Service.
6. Fulfill the eligibility criteria of the parent organization if applying for secondment from the public sector.

Interested in-service candidates who meet the eligibility criteria may apply for the post and submit the following documents to HRD, MoENR Thimphu latest by August 19, 2025. Alternatively,



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applications (along with the mandatory documents mentioned below) may be submitted online to pwangmo@moenr.gov.bt on or before the close of the deadline:

- a. Curriculum vitae (CV).
- b. Bachelor's Degree certificate and transcripts (for entire course).
- c. Master's and any other higher Degree certificates and transcripts (for the entire course), if available.
- d. A valid document proof/ evidence to show 10 years of work experience.
- e. Copy of a valid Citizenship Identity Card (both back & front).
- f. A valid audit clearance certificate.
- g. A valid security clearance.
- h. No Objection Certificate letter from the employer.
- i. Medical fitness certificate, if selected for the post.
- j. Performance/ moderation score for the last two years.
- k. Any other relevant certificates (Academic/ merits/ achievements).

The terms of reference (ToR) is attached herewith for information on the roles and responsibilities of the position.

For further clarification, please contact HRD, MoENR at # **323101** during office hours.

