



འབྲུག་རྒྱལ་ཁབ་གཞི་རྒྱུ་ བརྒྱུན་རྒྱུ་ལྟེ་  
Human Resource Division  
MINISTRY OF ENERGY AND NATURAL RESOURCES  
ROYAL GOVERNMENT OF BHUTAN

**BHUTAN**  
Believe

MoEA/HRD/12/2025-2026/ 362

5th September, 2025

**VACANCY ANNOUNCEMENT**

The Ministry of Energy and Natural Resources (MoENR) is pleased to announce the opening of five Thematic Director positions at the South Asia Co-operative Environment Programme (SACEP) Secretariat, Colombo, Sri Lanka, as part of SACEP's institutional strengthening initiative supported by the World Bank through the PLEASE Project.

Position	Slot	Contract duration	Minimum Qualification	Minimum Work Experience	Remuneration
Director, Air Quality	1	Till June, 2026	Master's degree in Environmental Science, Atmospheric Science, Public Health, or a related discipline.	Minimum of 10 years of relevant experience in air quality management, environmental policy, or related technical fields.	Refer ToR
Director, Waste Management and Circular Economy	1	Till June, 2026	Master's degree in Environmental Science, Environmental Engineering, Waste Management, Circular Economy, or a related discipline.	Minimum of 10 years of relevant experience in integrated waste management, resource efficiency, or circular economy programming.	Refer ToR
Director, Climate Change	1	Till June, 2026	Master's degree in Environmental Science, Atmospheric Science, Climate Change, Sustainable Development, Geography, Meteorology, Public Policy, or a related discipline.	Minimum of 10 years of relevant experience in climate change, environmental policy, or related technical fields.	Refer ToR

CHRO-333556, HRO (DoFPS)-325742, HRO (DoW/DoECC)-333761/322159, HRO (DoE/Sect)-325742,  
HRO (DGM)-333761/322159, Fax-333760  
[www.moer.gov.bt](http://www.moer.gov.bt)







འབྲུག་རྒྱལ་ཁབ་གཞི་རྒྱུ་ བརྒྱུ་རྒྱུ་ལྟོ་ལྟོ།  
Human Resource Division  
MINISTRY OF ENERGY AND NATURAL RESOURCES  
ROYAL GOVERNMENT OF BHUTAN

འབྲུག་རྒྱལ་ཁབ་  
**BHUTAN**  
Believe

Director, Marine and Coastal Affairs	1	Till June, 2026	Master's degree in Marine Science, Oceanography, Environmental Science, Environment Management, or a related field.	Minimum of 10 years of relevant experience in marine and coastal policy, governance, conservation, or regional cooperation.	Refer ToR
Director, Biodiversity	1	Till June, 2026	Master's degree in natural Resource Management, Biodiversity Conservation, Environmental Science, Biology, Ecology or a related discipline.	Minimum of 10 years of relevant experience in biodiversity conservation, environmental policy, or related technical fields.	Refer ToR

Candidates from both within and outside the civil service, who fulfil the eligibility criteria are encouraged to apply. Applicants with relevant qualifications/training and work experience will be given preference for the purpose of shortlisting. All nominations from Member States will undergo a competitive evaluation and interview process conducted by the SACEP based on which the final selection will be made.

The Terms of Reference (TOR) for the positions are as provided herewith.

Interested candidates may apply to the Chief Human Resource Officer, Human Resource Division, MoENR latest by September 10, 2025, with the following documents:

- Application with Curriculum Vitae
- Relevant Academic Transcripts
- Relevant work experience certificates
- Valid online Security Clearance
- Valid Audit Clearance Certificate
- No Objection Certificate (if employed)

Please be aware that the application period is brief due to the limited timeframe for submitting nomination to the SACEP Secretariat for further selection. For further clarification, please call 333761 during office hours.

CHRO-333556, HRO (DoFPS)-325742, HRO (DoW/DoECC)-333761/322159, HRO (DoE/Sect)-325742,  
HRO (DGM)-333761/322159, Fax-333760  
[www.moenr.gov.bt](http://www.moenr.gov.bt)

