



དཔལ་ལྷན་འབྲུག་གཞུང་། ལུས་ལྷན་དང་རང་བཞིན་ཐོན་སྐྱེད་ལྷན་ཁག།  
Human Resource Division  
Ministry of Energy and Natural Resources  
Royal Government of Bhutan  
Thimphu: Bhutan

**BHUTAN**  
Believe

MoENR/HRD-03/2025/955

November 26, 2025

**VACANCY ANNOUNCEMENT**

The Ministry of Energy and Natural Resources is pleased to announce the vacancy for the post of the Project Officer for the ‘Scaling and Strengthening of Springshed Management in Bhutan’ project under RGoB and ICIMoD initiative, on Time-bound project-based contract as follows:

Qualification/ Experience	Slot	Salary	Service Term	Place of Posting
<p>-Bachelor’s Degree in Environmental Science, Water Resource Management, Natural Resource Management and Geology or other relevant disciplines.</p> <p>-Minimum 2 years of experience in project coordination or research in the field of climate change adaptation, water resources, natural resource management, or sustainable development.</p>	1	Nu. 80,000 (Eighty thousand)	January 1, 2026 to December 31, 2026 (1 year)	Department of Water, Thimphu, MoENR

Interested candidates who meet the eligibility criteria may apply for the post and submit the following documents to HRD, MoENR, Thimphu latest by December 9, 2025. Alternatively, applications (along with the mandatory documents mentioned below) may be submitted online to [pwangmo@moenr.gov.bt](mailto:pwangmo@moenr.gov.bt) on or before the close of the deadline:

- Curriculum vitae (CV).
- Bachelor’s Degree certificate and transcripts (for entire course) and any other higher Degree certificates and transcripts, if available.
- A valid document proof/ evidence to show 2 years of work experience.
- Copy of a valid Citizenship Identity Card (both back & front).
- A valid security clearance.
- No Objection Certificate letter from the employer if currently employed. .
- Valid Medical fitness certificate.
- Any other relevant certificates (Academic/ merits/ achievements).



དཔལ་ལྷན་འབྲུག་གཞུང་། ལུས་ལྷན་སྐོར་པ་ལྷན་ཁོངས་ལྷན་ཁུངས་།

Human Resource Division  
Ministry of Energy and Natural Resources  
Royal Government of Bhutan  
Thimphu: Bhutan

**BHUTAN**  
Believe

The terms of reference (ToR) is attached herewith for information on the roles and responsibilities of the position.

For further clarification, please contact HRD, MoENR at # **323101** during office hours.



Human Resource Division