



དཔལ་ལྷན་འབྲུག་གཞུང་།
བྱམ་ཕྱགས་དང་རང་བཞིན་ཐོན་སྐྱེད་ལྷན་ཁག།
ཁྱུ་འབྲེལ་ལས་ཁུངས།

Department of Water
Ministry of Energy and Natural Resources
Royal Government of Bhutan

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MoENR/DoW/1/2025-26/185

10 November 2025

Recruitment of Enumerators for Data Collection

The Department of Water, Ministry of Energy and Natural Resources (MoENR), is pleased to announce vacancies for the post of enumerators as per the following details:

SN	Designation	Slot	Minimum Qualification	Tentative Duration	Purpose	Remarks
1	Enumerator	18	Bachelor's degree	7 days (total) - 1 day – training. - 6 days field enumeration	Willingness-To-Pay Survey for Water Tariff Case Study in Thimphu Thromde 2025	Applicant(s) currently residing in Thimphu

Please refer to the Selection Criteria and the Terms of Reference (ToR) updated on the website @ <https://www.moenr.gov.bt/> and MoENR's Official Facebook page.

Interested applicants fulfilling the eligibility criteria may apply along with the following documents to the Department of Water by 17th November 2025, before 5:00 PM.

1. Degree Marksheet.
2. CID Copy.
3. Class XII Marksheet.
4. Valid Security Clearances.
5. Experience Certificate on enumeration (if any).

Submit the application through the Google Form, and the link to the Google Form is <https://bit.ly/application4enumerator>. No application submitted through other mode will be entertained.

For further details and clarification, please contact +975 17754365 or wangdadorji@moenr.gov.bt.



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Ministry of Energy and Natural Resources



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**Selection Criteria for the Enumerators, Willingness-To-Pay Survey for Water Tariff Case
 Study in Thimphu Thromde 2025**

Preferential Criteria:

1. Unemployed University Graduate (in any field)
2. Excellent level in English and Dzongkha subjects;
3. Good communication skills;
4. Currently residing in Thimphu;
5. Physically fit and mentally sound

Selection Criteria:

1. Degree Marks (in any field) – Weight 50 %;
2. Class XII Marks in 5 best subjects (English + Dzongkha + 3 Best Subjects) – Weight 40 %;
3. SUPW 'A' (lower grades shall not be expected) in Class XII;
4. Experience in survey/Data Collection – 10 % (as assigned in **Table 1**);
5. Preferences will be given to those applicants residing in Thimphu.

Table 1: Marks assignment for survey/data collection experience.

Sl No	Number of Certificates	Per cent of Marks
A	One	1
B	Two	2
C	Three	3
D	Four	4
E	Five	5
F	Six	6
G	Seven	7
H	Eight	8
I	Eight	9
J	Ten and above	10

6. Valid Security Clearance and Citizenship Identity Card;
7. No shortlisting of candidates, and no interviews will be carried out to select the candidates; and
8. The selection of candidates shall be based on the clauses 1,2,3, and 4 of this selection criteria section.





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Terms of Reference

1. The selected candidates shall be hired as Enumerators for the tentative period of six days (November 18-24, 2025 - tentative), mainly for Data Collection, including a training period. The survey period may be extended or reduced.
2. The Enumerators shall undergo one-day training in Thimphu on November 18/19, 2025 -tentatively
3. The Enumerators shall coordinate and cooperate with Supervisors to plan interviews;
4. The Enumerators shall conduct face-to-face interviews with respondents;
5. The Enumerators shall assist the Supervisor and Research Coordinators to update work progress and support the supervisor wherever necessary.
6. The Enumerators shall perform any other tasks, such as arranging interviews and carrying out research-related work, as may be assigned by the Supervisor and Research Coordinators;
7. The Enumerators will have to bear expenses related to their accommodation and food.
8. The documents for selected candidate(s) shall be verified, and any incomplete information or documents will not be considered, and the applicant will be disqualified; and
9. In the case of selected candidate(s) not turning up or candidate(s) disqualified during verification of documents, the vacant post will be filled from the pool of candidates identified as stand-by, and the next candidate if a stand-by is not available.

Renumeration/Benefits:

1. The enumerations shall be paid Nu. 1250 per day during field data collection only;
2. An amount of Nu. 400 per day, and a working lunch shall be provided during the training period.
3. Upon successful completion of the task, the DoW may consider issuing a Letter of Participation on the recommendation of the Supervisor and Research Coordinators.

