



དཔལ་ལྷན་འབྲུག་གཞུང་། ལུས་ཤུགས་དང་རང་བཞིན་ཐོན་སྐྱེད་ལྷན་ཁག།  
Human Resource Division  
Ministry of Energy and Natural Resources  
Royal Government of Bhutan  
Thimphu: Bhutan

**BHUTAN**  
Believe

MoENR/HRD-03/2026/ 2101

April 28, 2026

**VACANCY ANNOUNCEMENT**

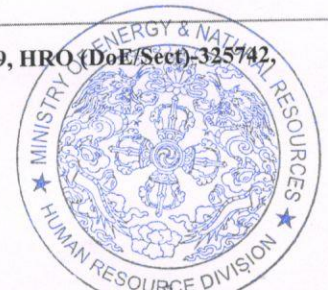
The Ministry of Energy and Natural Resources is pleased to announce the vacancy for the post of Chief Engineers on Secondment or on Contract to Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) as follows:

Job Position	Qualification	Service Term	Slot
Chief Engineer (Contracts)	Minimum of Bachelor's Degree in Civil/ Electrical/ Mechanical Engineering from any recognized university/ institute.	3 years from the date of joining or dissolution of the Project Authority, whichever is earlier.	1
Chief Engineer (Civil)	Minimum of Bachelor's Degree in Civil Engineering from any recognized university/ institute.	3 years from the date of joining or dissolution of the Project Authority, whichever is earlier.	1

**Eligibility Criteria:**

The minimum eligibility criteria are as follows:

1. Experience for Chief Engineer (Contracts): Minimum 15 years of experience in execution of large infrastructure projects, preferably in hydropower projects, of which at least 5 years of experience should be in tendering and contracts of civil works of such projects.
2. Experience for Chief Engineer (Civil): Minimum 15 years of experience in construction of large-scale infrastructure projects, preferably hydropower/ dam construction.
3. Position Level: At senior management level (PIA in the civil service and Sr. Manager and above or equivalent position in corporations).
4. Age: Maximum fifty-seven (57) years of age as of the last date of application submission specified in the announcement.
5. Other criteria: Has a clean service record with i) no outstanding dues, audit memos or administrative penalties; ii) no pending administrative disciplinary cases;
6. Additional criteria for civil servants:





དཔལ་ལྷན་འབྲུག་གཞུང་། ལུས་ལྷན་སྲིད་པ་དང་རང་བཞིན་ཐོན་སྐྱེད་ལྷན་ཁག།  
**Human Resource Division**  
**Ministry of Energy and Natural Resources**  
**Royal Government of Bhutan**  
**Thimphu: Bhutan**

**BHUTAN**  
Believe

- Have completed a minimum of 2 years of active service in the current position in the Agency for the candidates appointed and promoted through open competition as per the section 11.7.4 of the BCSR 2023
- Applying for Secondment for the first time, and
- Not a contract employee.

Interested candidates who meet the eligibility criteria may apply for the post and submit the following documents to HRD, MoENR Thimphu latest by May 12, 2026. Alternatively, applications (along with the mandatory documents mentioned below) may be submitted online to [pwangmo@moenr.gov.bt](mailto:pwangmo@moenr.gov.bt) on or before the close of the deadline:

- Curriculum vitae (CV).
- Bachelor's Degree certificate and transcripts (for entire course).
- Master's and any other higher Degree certificates and transcripts (for the entire course), if available.
- A valid document proof/ evidence to show 15 years of work experience
- Copy of a valid Citizenship Identity Card (both back & front).
- A valid audit clearance certificate for **interview**.
- A valid security clearance.
- No Objection Certificate letter from the employer, if currently employed.
- Medical fitness certificate, if selected for the post.
- Performance/ moderation score for the last two years.
- Any other relevant certificates (Academic/ merits/ achievements).

The terms of reference (ToR) is attached herewith for information on the roles and responsibilities and remuneration of the position.

For further clarification, please contact HRD, MoENR at # 17389308 during office hours.

