དཔལ་ལྡན་འབྲུག་གཞུང་། ནུས་ཤུགས་དང་རདབཞིན་ཐོན་སྐྱེད་ལྷན་ཁག།
**Human Resource Division**
**Ministry of Energy and Natural Resources**
**Royal Government of Bhutan**
**Thimphu: Bhutan**

**BHUTAN**
*Believe*

**MoENR/HRD-03/2026/** 669 **November 10, 2026**

## VACANCY RE-ANNOUNCEMENT

The Ministry of Energy and Natural Resources is pleased to re-announce the vacancy for the post of the National Programme Officer on a contract basis as follows:

| Qualification | Slot | Pay Range | Service Term | Place of Posting |
|---|---|---|---|---|
| Bachelors in Engineering (Civil/Mechanical/Electrical) or Energy Sciences or other related areas from a recognized institute/university. (Preference will be given to those having a master's degree). | 1 | Nu.100,000/- to 110,000/-(based on experience and qualification). | 2 years, with the possibility of extension for another year. | National Focal Point (NFP) Support Unit (NSU), Dept. of Energy, MoENR |

**Eligibility Criteria:**

The minimum eligibility criteria are as follows:

1. Qualification: Bachelors in Engineering (Civil/Mechanical/Electrical) or Energy Sciences or other related areas from a recognised Institute/University. (preference will be given to those having a master's degree).
2. Experience: At least 5 years of demonstrated working experience in the energy sector.
3. Age: Maximum fifty-seven (57) years of age as of the last date of application submission specified in the announcement.
4. Other criteria: Has a clean service record with i) no outstanding dues, audit memos or administrative penalties; ii) no pending administrative disciplinary cases;

Interested candidates who meet the eligibility criteria may apply for the post and submit the following documents to HRD, MoENR, Thimphu latest by November 18, 2026. Alternatively, applications (along with the mandatory documents mentioned below) may be submitted online to pwangmo@moenr.gov.bt on or before the close of the deadline:

a. Curriculum vitae (CV).
b. Bachelor's Degree certificate and transcripts (for entire course) and any other higher Degree certificates and transcripts, if available.

c. A valid document proof/ evidence to show 5 years of work experience.
d. Copy of a valid Citizenship Identity Card (both back & front).
e. A valid audit clearance certificate.
f. A valid security clearance.
g. No Objection Certificate letter from the employer.
h. Medical fitness certificate.
i. Any other relevant certificates (Academic/ merits/ achievements).

The terms of reference (ToR) is attached herewith for information on the roles and responsibilities of the position.

For further clarification, please contact HRD, MoENR at # **323101** during office hours.

MINISTRY OF ENERGY & NATURAL RESOURCES
HUMAN RESOURCE DIVISION

**Human Resource Division**